

Health & Safety Policy

SAFE People, Places & Practices

Our Vision

We all head home safe and well, at the end of each day.

We Believe

- Strong, authentic safety leadership is the foundation for our success.
- All injuries and occupational illnesses are preventable.
- All risks can be managed to as low as is reasonably practicable
- Strong culture, which reflects trust and respect within our teams, provides a safe and healthy environment for all.
- We are all responsible for safety and wellbeing by making sure our actions or inactions do not place us or anyone else in harm's way.

We will achieve this by

- Complying with all relevant Health & Safety legislation and guidelines and Company Policy.
- Understanding and abiding by our Life Saving Rules and Choices always.
- Ensuring frontline leaders are competent and accountable for health and safety.
- Setting objectives and targets which prioritise controls for eliminating and managing risk whilst maintaining continuous improvement.
- Accurately reporting and recording all incidents, ensure investigations identify root causes, and there is accountability for corrective actions.
- Involving and engaging our people at all levels in the organisation so that we get the best health and safety practices.
- Encouraging an open, honest and transparent reporting culture where all workers participate in reporting incidents and health and safety events.
- Providing the necessary resources and training to make sure we have safe and healthy ways to get the job done.
- Actively managing the safe return to work of any employee who has suffered a work-related injury or illness.
- Recognising and celebrating effective health and safety performance.

A handwritten signature in black ink, appearing to read "Andrew Moss".

ANDREW MOSS
CEO